



Terms and Conditions for Intranet

Terms & Conditions

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1. Acceptance of these Terms

By accessing and browsing the Site, you accept, without limitation or qualification, these Terms. You acknowledge that any other agreements between you and Teva concerning the Site are superseded by these Terms, to the extent they conflict with these Terms.

Teva may at any time revise these Terms by updating this posting. You are bound by any such revisions; therefore you should periodically visit this page to review the then current Terms to which you are bound.

2. Intellectual Property Rights

Teva will aggressively enforce its intellectual property rights to the fullest extent of the law, including the seeking of criminal prosecution.

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3. Use of the Site

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Any communication or material you transmit to the Site by electronic mail or otherwise, including any data, questions, comments, suggestions, or the like is, and will be treated as, non-confidential and non-proprietary. Anything you transmit or post may be used by Teva or its affiliates for any purpose, including, but not limited to, reproduction, disclosure, transmission, publication, broadcast and posting. Furthermore, Teva is free to use any ideas, concepts, know-how, or techniques contained in any communication you send to the Site for any purpose whatsoever including, but not limited to, developing, manufacturing, marketing, and selling products using such ideas, concepts, know-how, or techniques.

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4. Exclusions and Limitation of Liability

Whilst Teva will use reasonable endeavors to correct any errors or omissions as soon as practicable once they have been brought to our attention, we do not warrant that the Site will be available uninterrupted and in a fully operating condition nor that the information on and provided via the Site will be free from errors or omissions. Access to this Site and its contents may be suspended temporarily and without notice in the case of system failure, necessary maintenance or repair or for reasons beyond Teva's control.

Although Teva may from time to time monitor or review discussions, chats, postings, transmissions, message boards, and the like on the Site, Teva is under no obligation to do so and assumes no responsibility or liability arising from the content of any such locations nor for any error, defamation, libel, slander, omission, falsehood, promotional materials, obscenity, pornography, profanity, danger, privacy disclosure or inaccuracy contained in any information within such locations on the Site. You are prohibited from posting or transmitting any unlawful, promotional, threatening, libelous, defamatory, obscene, scandalous, inflammatory, pornographic, or profane material or any material that could constitute or encourage conduct that would be considered a criminal offence, give rise to civil liability, or otherwise violate any law. Teva will fully cooperate with any law enforcement authorities or court order requesting or directing Teva to disclose the identity of anyone posting any such information or materials.

Teva maintains this Site as a service. The Site has been designed to provide general information about Teva. These pages are not intended to provide investment or medical advice, nor do they provide instruction on the appropriate use of products manufactured or sold by Teva or products currently under development by Teva, its



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Nothing in these Terms and Conditions shall exclude or limit Teva's liability for death or personal injury caused by its negligence or for any other damage which cannot be limited or excluded by applicable law.

5. **Data Protection and Privacy**

Your security and privacy is very important to Teva. Please read Teva's Privacy Policy for important information regarding the use of your personal data on the Site and your rights in relation to this.

6. **General**

If any of these Terms is determined to be illegal, invalid or otherwise unenforceable by reason of law then to the extent and within the jurisdiction in which that term is illegal, invalid or unenforceable, it shall be severed and deleted from these Terms and the remaining terms shall survive, remain in full force and effect and continue to be binding and enforceable.

These Terms shall be governed by and interpreted in accordance with the laws of the State of Israel. Disputes arising in connection with these terms shall be subject to the exclusive jurisdiction of the courts of Tel Aviv, Israel.

If you have any questions regarding these Terms, please [contact us](#) .



Teva.net Privacy Policy

Effective: 01/11/2015

Definitions used in this Privacy Policy

“**Personal data**” means information that relates to you that can be used to identify you.

“**Teva**” means Teva Pharmaceutical Industries Ltd. of 5 Basel Street, Petach Tikva 4951033, Israel and its affiliated companies.

“**Site**” means the teva.net intranet.

Teva may also be referred to in this Privacy Policy collectively as “we”, “us” and “our”.

Scope of this Privacy Policy

This Privacy Policy applies to information we collect through the Site. We link to other websites over which we have no control. Teva is not responsible for the privacy policies or practices of other websites.

Information we collect

We may collect personal data about you when you use our Site. The personal data we collect on our Site, depending on the services you use, are:

- name;
- e-mail address;
- address;
- department;
- job title; and
- Contact telephone number.

In many cases, you will provide this information yourself by submitting information on the Site.

How we use and share your information

We process the personal data we collect to allow us to:

- analyse the use of our Site;
- provide you with information; and
- meet legal, regulatory and compliance requirements.

Use of Cookies on the Site



Teva uses cookies to collect information about you and store your online preferences. Cookies are text files containing small amounts of information which are downloaded to your device when you visit a website. Cookies are then sent back to the website when you return to it: this is useful because it allows the website to recognise your device. To find out more about cookies please visit www.allaboutcookies.org

If you want to delete any cookies that are already on your computer, please refer to the help and support area on your internet browser for instructions on how to locate the file or directory that stores cookies.

Information on deleting or controlling cookies is also available at www.allaboutcookies.org. Please note that by deleting our cookies (or disabling future cookies) you may not be able to access certain areas or features of the Site.

Security

Teva takes measures to secure your personal data from accidental loss and from unauthorised access, use, alteration or disclosure. Data is transferred securely using SSL encryption and stored on secure servers. Additionally, we take further information security measures including access controls, stringent physical security and robust information collection, storage & processing practices. However, the internet is an open system and Teva cannot guarantee that unauthorised third parties will never be able to defeat those measures or use your personal information for improper purposes.

Changes to this Privacy Policy

If our privacy policy changes in any way, Teva will place an updated version of the policy on this page. Regularly reviewing this page ensures that you are always aware of what information we collect, how Teva uses it and under what circumstances, if any, we will share it with other parties.

Contact Information

If you have any questions about this policy or the processing of your personal information, please contact your local HR Department.